

# Employee Diversity Training

"We are having diversity conversations on a daily basis as a regular part of doing business. And we are getting great feedback! We believe that we are elevating our business by improving our culture."

- Participant, Client in North Carolina



## Overview:

A thorough understanding of diversity in the workplace assist organizations and employees in addressing essential workplace issues. This program incorporates key leadership diversity skills involving interviewing, delegating, communicating, providing feedback, and conducting meetings. This is essential for maximizing the strengths and opportunities of the members of a diverse team thereby achieving positive business results. The diversity-training program creates a comprehensive approach to behavior change for leaders and employees.

## Topic Highlights:

- Builds the Business Case for Diversity.
- Identifies expected roles and sets knowledge and skill requirements.
- Broadens awareness of impact of judgments on team and individual success.
- Identifies behaviors, diagnoses impact and creates personal responsibilities for initiating change.
- Sets goals and development schedule for gaining knowledge and skills needed for success.

## Special Features:

This program is designed for your requirements and course materials will be custom written, with materials being produced and delivered specifically for your organization's systems and processes.